

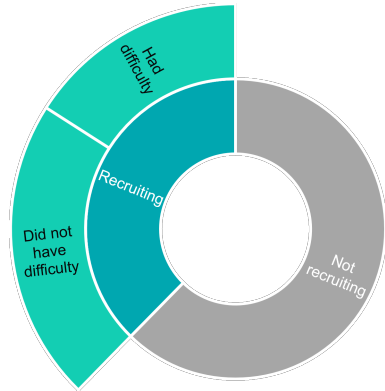
Recruitment Experiences and Outlook Snapshot - 14 September to 9 October 2020

Release Date: 21 October 2020

Information in this Snapshot is based on the *Survey of Australian businesses: the labour market impacts of COVID-19*, which is an ongoing survey of businesses across Australia. This snapshot is published weekly on the Labour Market Information Portal (www.lmip.gov.au).

38%
of surveyed employers are recruiting

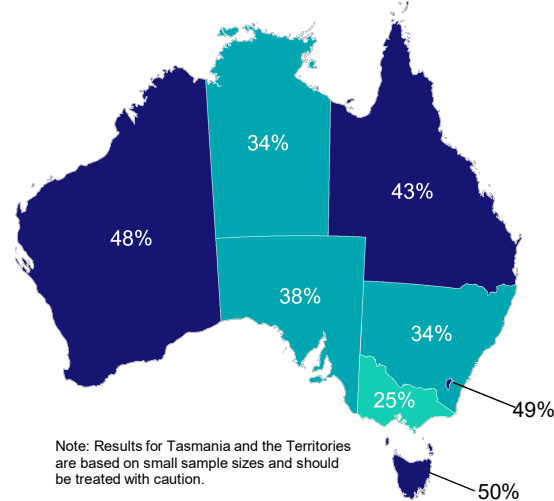
Of whom:
42%
have had difficulty recruiting



Note: *Employers recruiting* is defined as employers who are currently recruiting or have recruited in the past month

Recruitment by state and territory

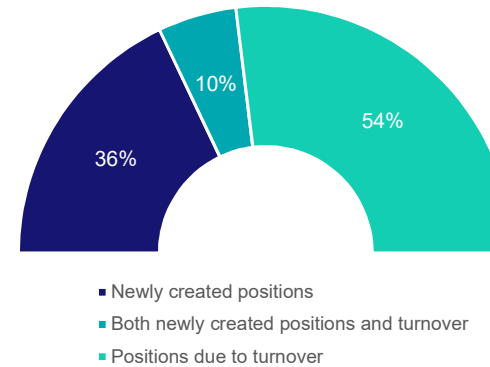
proportion of employers who are recruiting by state



Note: Results for Tasmania and the Territories are based on small sample sizes and should be treated with caution.

Reason for recruitment

as a proportion of employers who are recruiting



What's changed in the Snapshot?

As of 16 October 2020, The *Jobs in Demand (JID) Employer Survey - Dashboard* has been renamed to the *Recruitment Experiences and Outlook Snapshot* and contains several significant changes.

The original Jobs in Demand survey was established by the National Skills Commission to monitor five key industries that were likely to be recruiting despite the impact of COVID-19 in order to provide a short-term view of job opportunities. This survey has been replaced with a more comprehensive survey in which all industries are now included in the sample.

Other key changes:

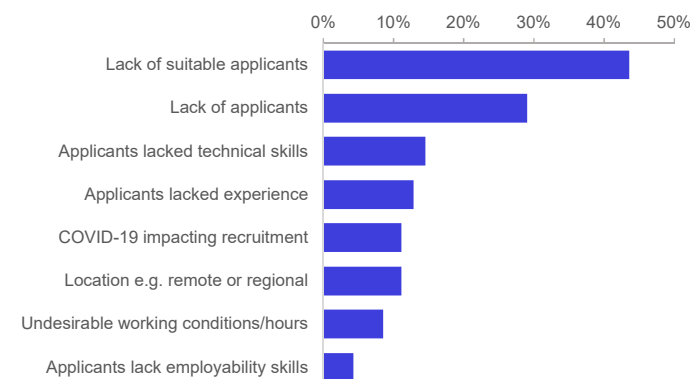
- *Employers recruiting* is now defined as employers who are currently recruiting or have recruited in the previous month, rather than the previous definition of employers who are currently recruiting or are planning to recruit in the next month. This new definition has resulted in a significantly higher proportion of employers recruiting.
- Additional data, such as employers' staffing outlook for the coming months, are now included. Other data topics will be published over the coming weeks.

More detailed information on the changes to the Snapshot can be found on the LMIP.

Please email your comments or suggestions for future iterations of the Snapshot to RecruitmentAnalysis@skillscommission.gov.au.

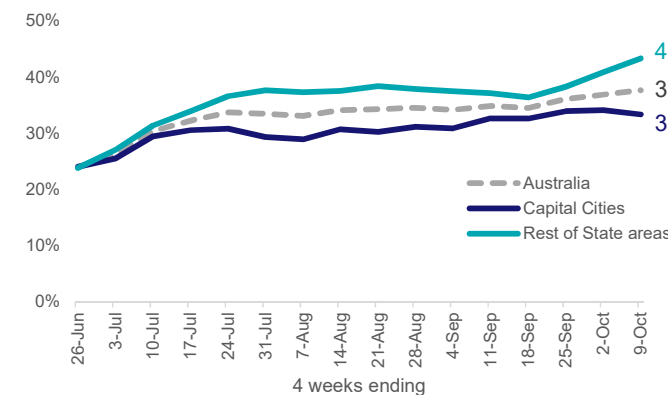
Reasons for recruitment difficulty

as a proportion of employers who had experienced difficulty



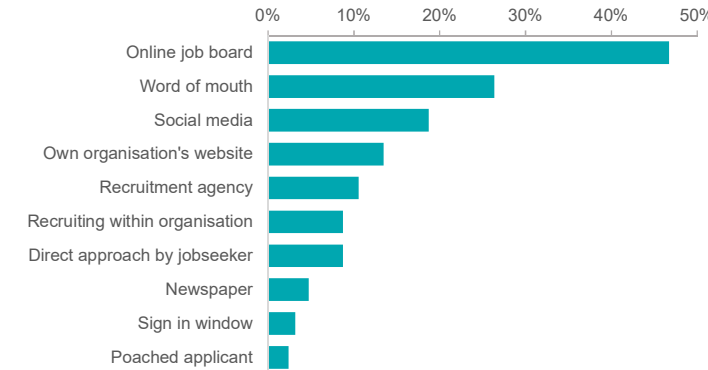
Recruitment in capital cities and rest of state areas

proportion of employers who were recruiting by area over time



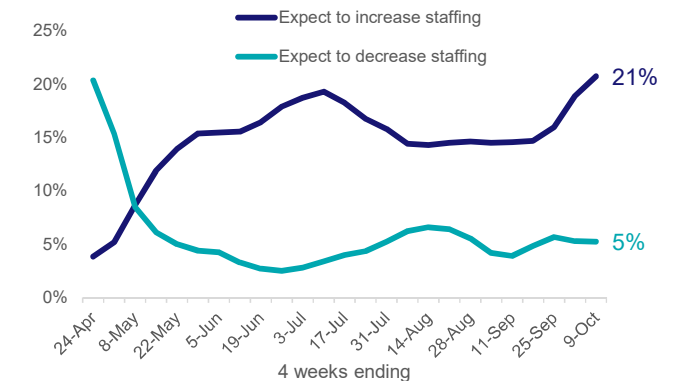
Recruitment methods

as a proportion of employers who are recruiting



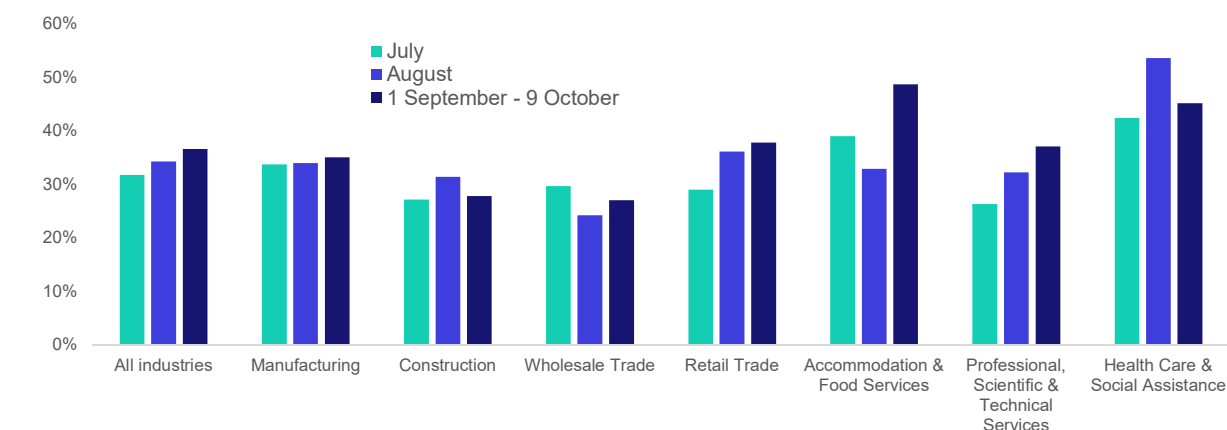
Staffing outlook for coming months

proportion of all employers



Recruitment by selected industries

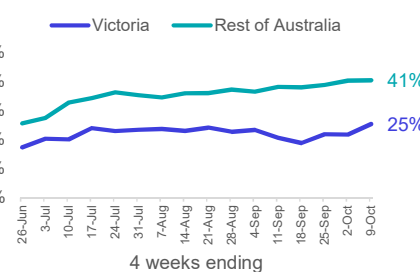
proportion of employers who were recruiting by industry over time



SPOTLIGHT: Victoria in focus

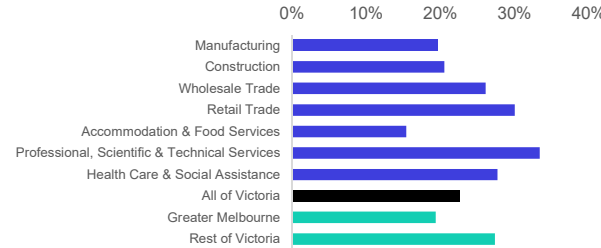
A lower proportion of employers have been recruiting in Victoria than in the rest of Australia over the past few months. In the four weeks ending 9 October, 25 per cent of employers in the state reported that they had recruited, compared with 41 per cent across the other states and territories. This has been driven primarily by subdued recruitment in the Accommodation and Food Services (15 per cent of employers), Manufacturing (20 per cent) and Construction (21 per cent) industries in the state. The proportion of employers expecting to increase staffing levels in the coming months had also been lower throughout this period, however it has increased in recent weeks. Some 19 per cent of businesses expect to increase staffing levels, up from 7 per cent in the four weeks to 28 August.

Employers who are recruiting or have recruited in the past month



Employers recruiting by industry

1 September to 9 October, Victoria



Note: Industry data for Victoria is based on a small sample size and should be treated with caution.

Employers expecting to increase staffing levels in the coming months

