

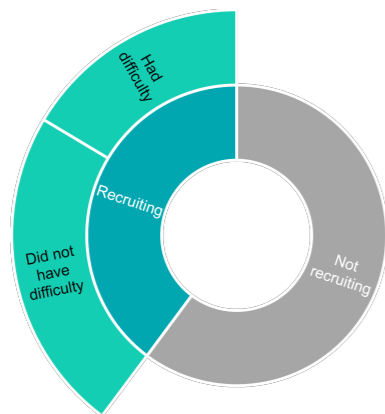
Recruitment Experiences and Outlook Snapshot - 21 September to 16 October 2020

Release Date: 26 October 2020

Information in this Snapshot is based on the *Survey of Australian businesses: the labour market impacts of COVID-19*, which is an ongoing survey of businesses across Australia. This snapshot is published weekly on the Labour Market Information Portal (www.lmip.gov.au).

40% of surveyed employers are recruiting

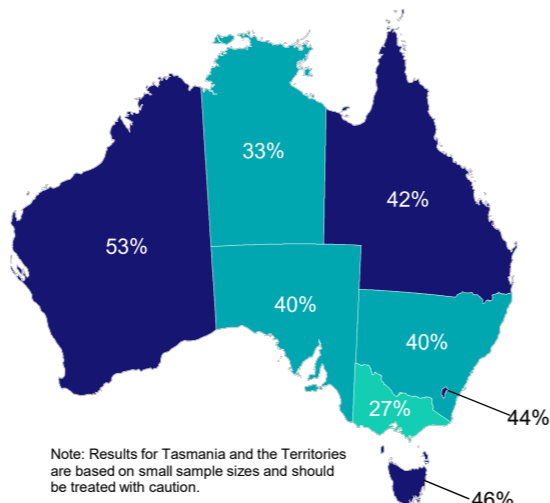
Of whom: **41%** have had difficulty recruiting



Note: Employers recruiting is defined as employers who are currently recruiting or have recruited in the past month.

Recruitment by state and territory

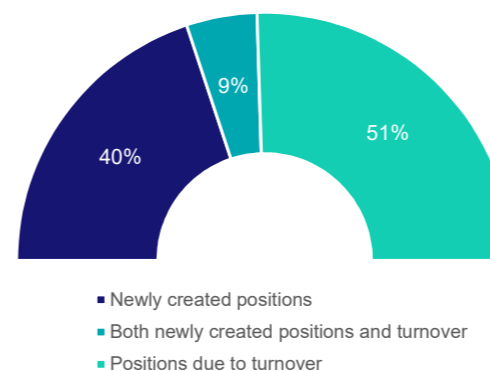
proportion of employers who are recruiting by state



Note: Results for Tasmania and the Territories are based on small sample sizes and should be treated with caution.

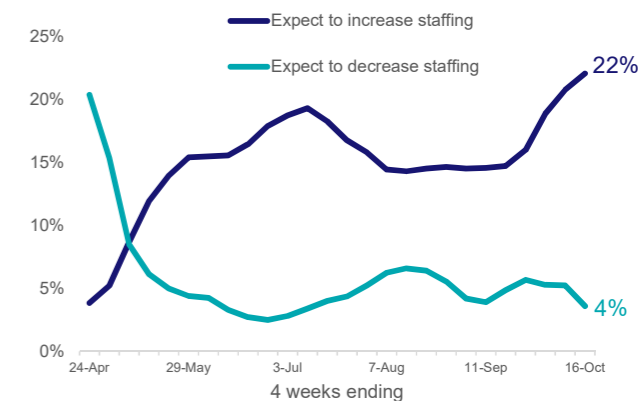
Reason for recruitment

as a proportion of employers who are recruiting



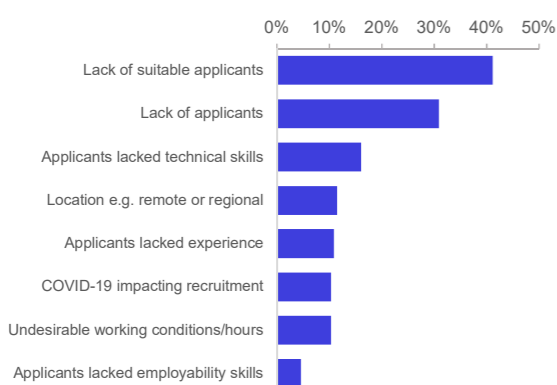
Staffing outlook for the coming months

proportion of all employers



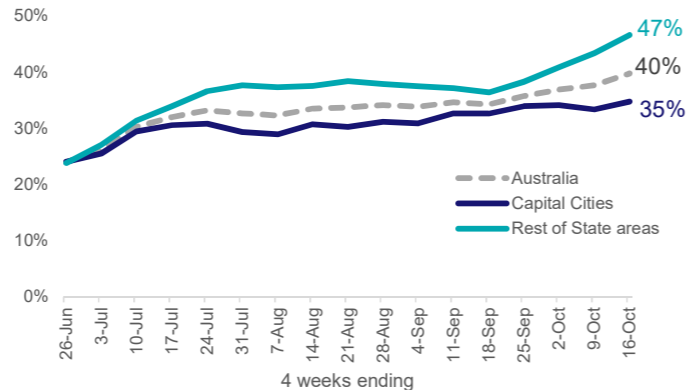
Reasons for recruitment difficulty

as a proportion of employers who had experienced difficulty



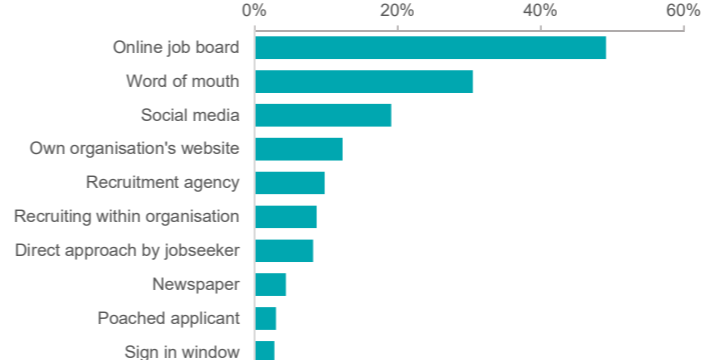
Recruitment in capital cities and rest of state areas

proportion of employers who were recruiting by area



Recruitment methods

as a proportion of employers who are recruiting



Risks to staying open for the next six months

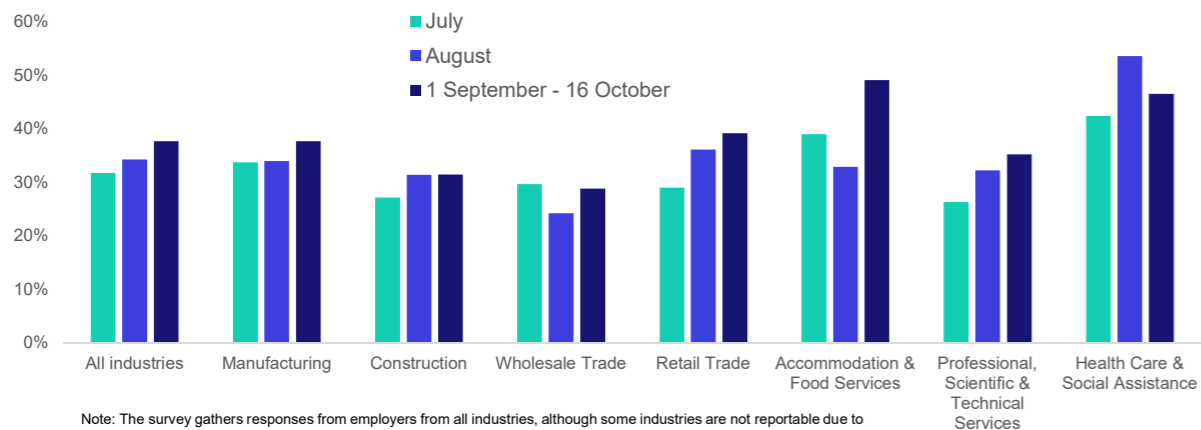
proportion of all employers



Note: Employers can provide multiple responses.

Recruitment by selected industries

proportion of employers who were recruiting by industry



Note: The survey gathers responses from employers from all industries, although some industries are not reportable due to small sample sizes.

SPOTLIGHT: Accommodation and Food Services in focus

From 1 September to 16 October, the Accommodation and Food Services industry recorded the highest recruitment rate of any of the reported industries, with 49 per cent of employers in this industry currently recruiting or having recruited in the past month. There was significant variation across the states, with 84 per cent of employers in the industry in Western Australia recruiting, compared with just 20 per cent in Victoria. Some 46 per cent of the employers who were recruiting had difficulty, with some 65 per cent of employers who had difficulty mentioning a lack of suitable applicants as a reason, the most common response. Employers in the industry were much more likely to advertise vacancies through social media (33 per cent) than employers overall (19 per cent), more likely to recruit through the organisation's own website (15 per cent compared with 10 per cent) and more likely to use a sign in the business's window (9 per cent compared with 3 per cent). Over the last four months, a smaller proportion of employers in Victoria expected to increase their staffing levels than in the rest of Australia.

49% of surveyed employers are recruiting
Of whom: **46%** have had difficulty recruiting

Recruitment by state

Accommodation & Food Services
1 September - 16 October



Note: Results are based on small sample sizes and should be treated with caution.

Recruitment methods

Accommodation & Food Services
1 September - 16 October



Employers expecting to increase staffing levels in the coming months

Accommodation & Food Services

