

# Recruitment Experiences and Outlook Snapshot - 28 September to 23 October 2020

Release Date: 2 November 2020

Information in this snapshot is based on the *Survey of Australian businesses: the labour market impacts of COVID-19*, which is an ongoing survey of businesses across Australia. This snapshot is published weekly on the Labour Market Information Portal ([www.lmip.gov.au](http://www.lmip.gov.au)).

42%

of surveyed employers are recruiting

Of whom:

43%

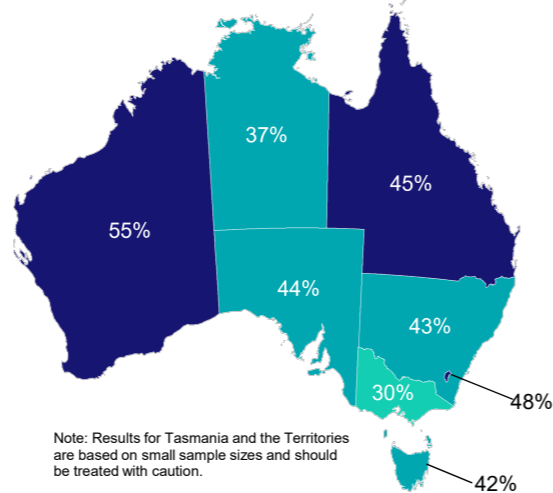
have had difficulty recruiting



Note: Employers recruiting is defined as employers who are currently recruiting or have recruited in the past month.

## Recruitment by state and territory

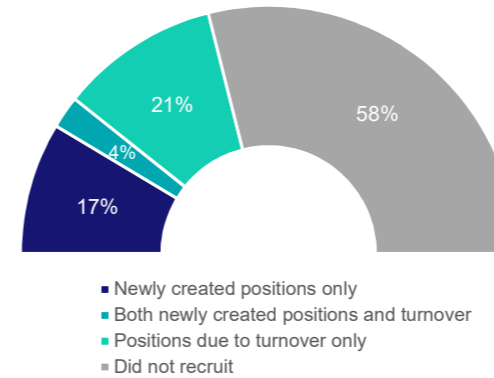
proportion of employers who are recruiting by state



Note: Results for Tasmania and the Territories are based on small sample sizes and should be treated with caution.

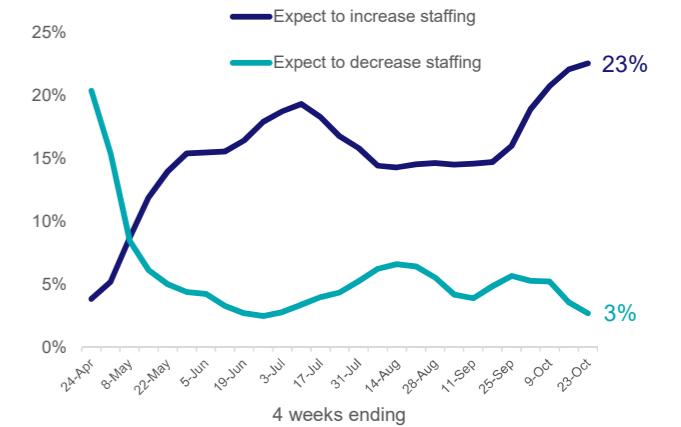
## Reason for recruitment

proportion of all employers



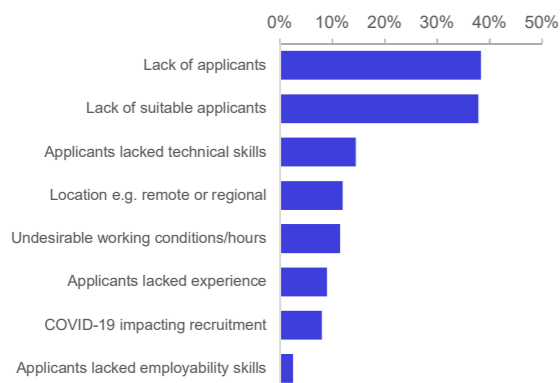
## Staffing outlook for the coming months

proportion of all employers



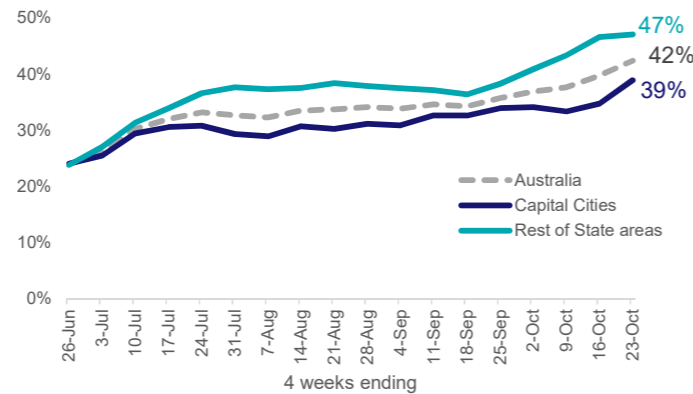
## Reasons for recruitment difficulty

as a proportion of employers who had experienced difficulty



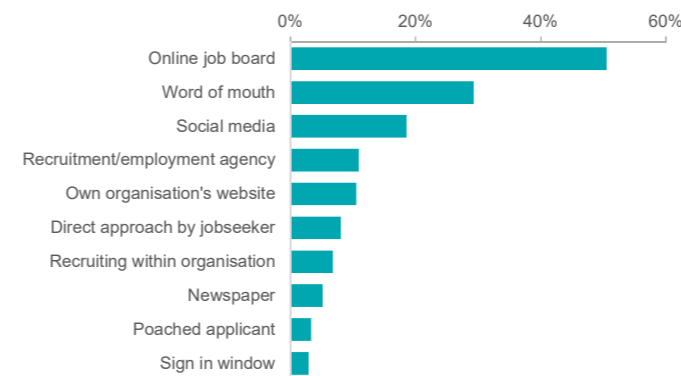
## Recruitment in capital cities and rest of state areas

proportion of employers who are recruiting by area



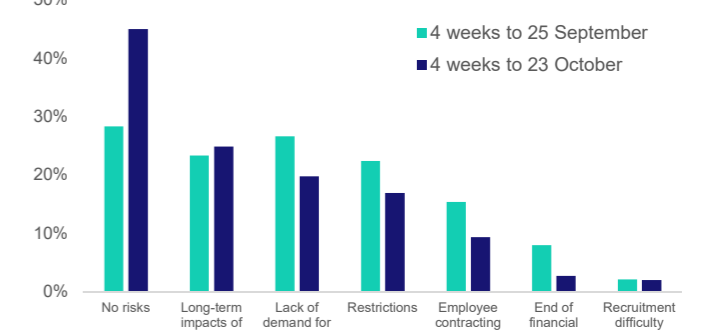
## Recruitment methods

as a proportion of employers who are recruiting



## Risks to staying open for the next six months

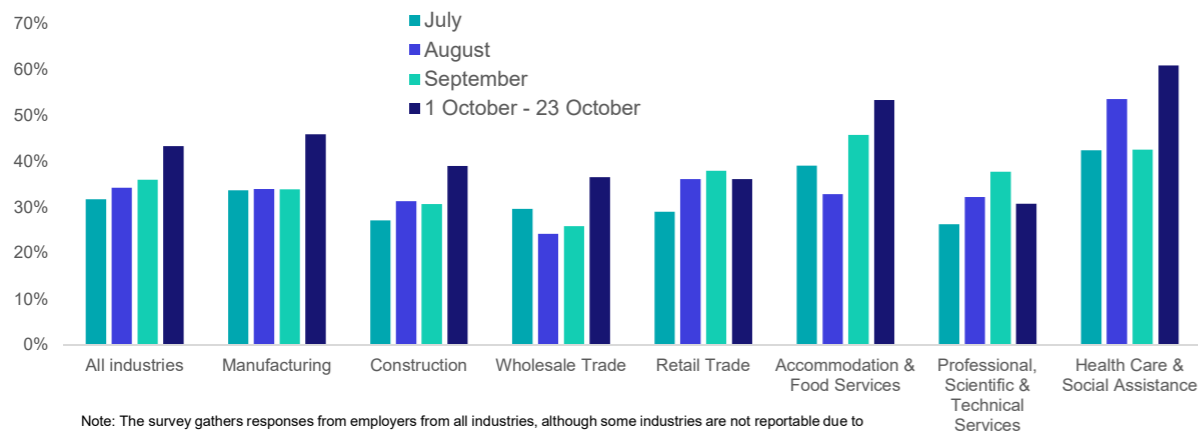
proportion of all employers



Note: Employers can provide multiple responses.

## Recruitment by selected industries

proportion of employers who were recruiting by industry



Note: The survey gathers responses from employers from all industries, although some industries are not reportable due to small sample sizes.

## SPOTLIGHT: Trends in reasons for recruitment

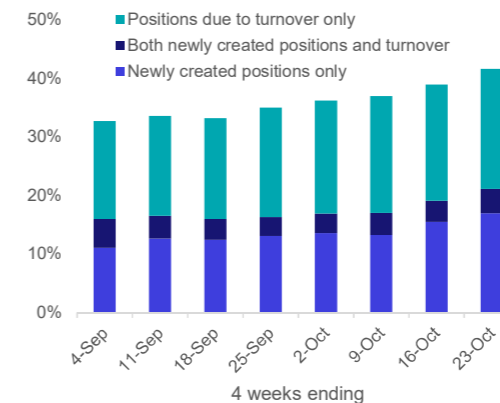
In the four weeks to 23 October, 21 per cent of employers were recruiting to fill newly created positions (including a small proportion who also recruited due to turnover). This has increased from 16 per cent in the four weeks to 4 September. The proportion of employers recruiting due only to turnover increased from 17 per cent to 21 per cent over the same period.

From 1 October to 23 October, 32 per cent of employers in the Health Care and Social Assistance industry were recruiting for newly created positions, the highest of the reported industries, followed by Construction and Manufacturing (both 25 per cent). Employers in Health Care and Social Assistance were also the most likely to recruit due to turnover only (29 per cent), driven largely by turnover in child care and residential aged care services.

Employers in the Retail Trade industry were the least likely to be recruiting for newly created positions (13 per cent).

### Reason for recruitment

Proportion of all employers



### Reason for recruitment by industry

Proportion of all employers

