

# Recruitment Experiences and Outlook Snapshot - 12 October to 6 November 2020

Release Date: 13 November 2020

Information in this snapshot is based on the *Recruitment Experiences and Outlook Survey*, which is an ongoing survey of employers across Australia. This snapshot is published weekly on the Labour Market Information Portal ([www.lmip.gov.au](http://www.lmip.gov.au)).

45%

of surveyed employers are recruiting

Of whom:

42%

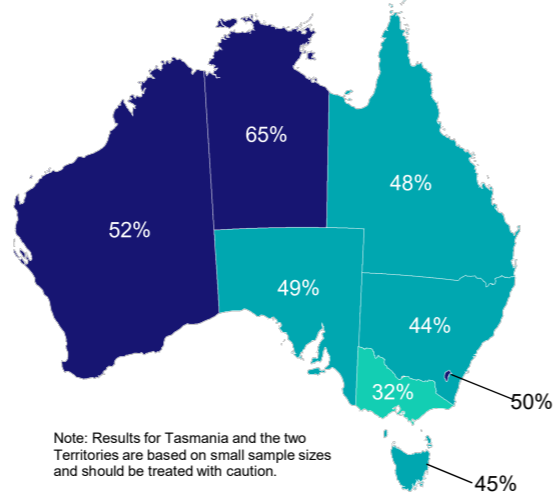
have had difficulty recruiting



Note: *Employers recruiting* is defined as employers who are currently recruiting or have recruited in the past month.

## Recruitment by state and territory

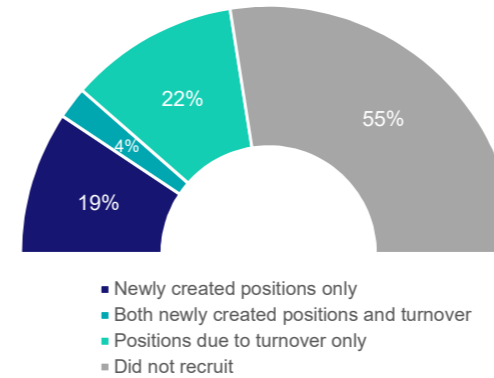
proportion of employers who are recruiting by state



Note: Results for Tasmania and the two Territories are based on small sample sizes and should be treated with caution.

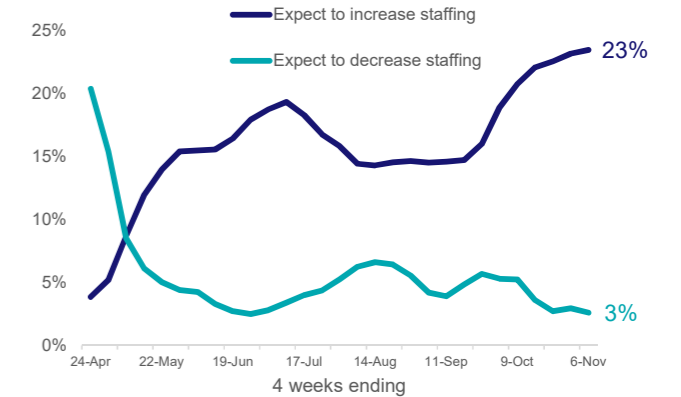
## Reason for recruitment

proportion of all employers



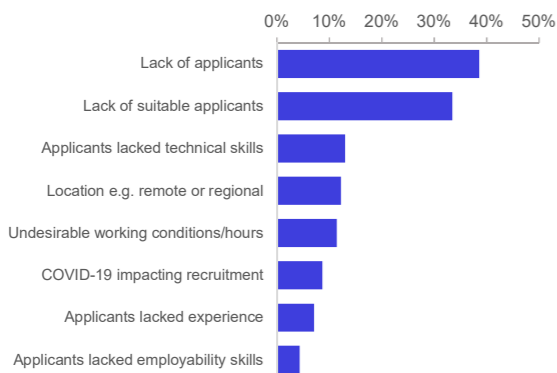
## Staffing outlook for the coming months

proportion of all employers



## Reasons for recruitment difficulty

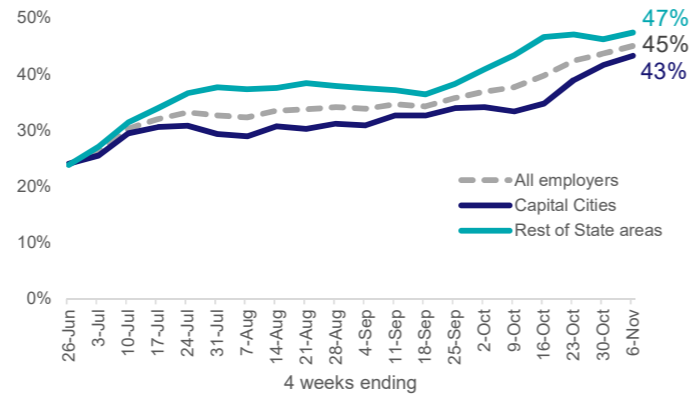
as a proportion of employers who had experienced difficulty



Note: Employers can provide multiple responses.

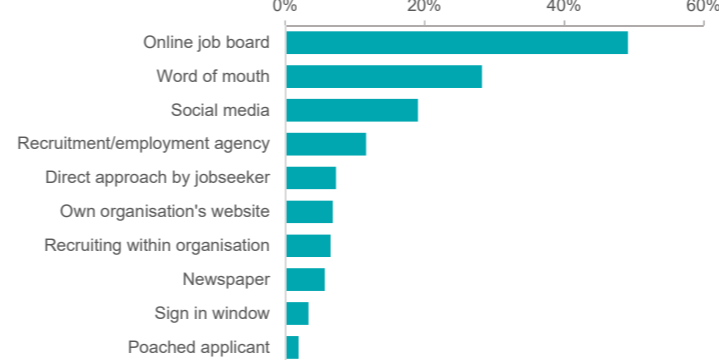
## Recruitment in capital cities and rest of state areas

proportion of employers who are recruiting by area



## Recruitment methods

as a proportion of employers who are recruiting



## Risks to staying open for the next six months

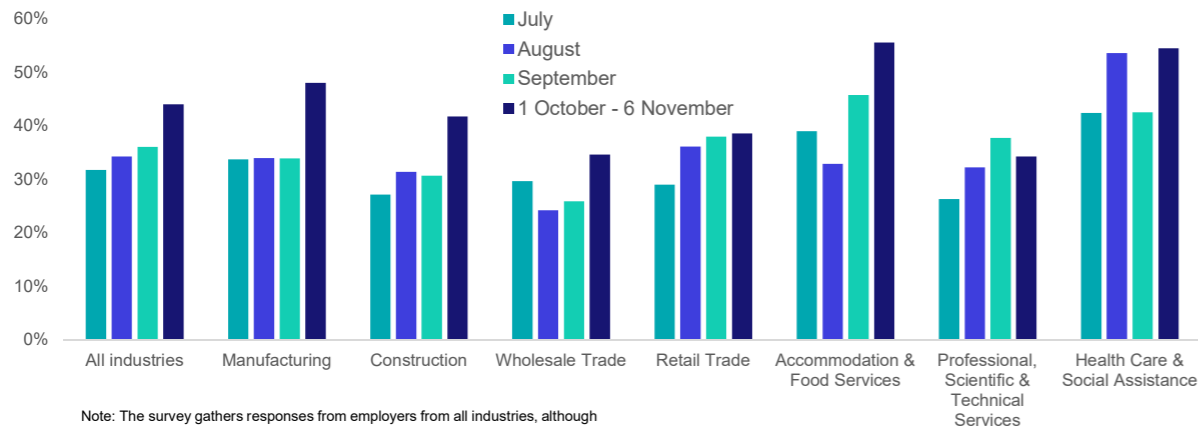
proportion of all employers



Note: Employers can provide multiple responses.

## Recruitment by selected industries

proportion of employers who were recruiting by industry



Note: The survey gathers responses from employers from all industries, although some industries are not reportable due to small sample sizes.

## SPOTLIGHT: Western Australia

In the four weeks to 6 November, some 52 per cent of employers in Western Australia were recruiting, the highest proportion of any state. The proportion of employers in Western Australia who were recruiting has increased from 36 per cent recorded in the four weeks to 26 June, and has been consistently higher than the rest of Australia over this period.

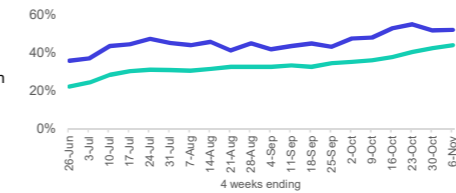
In the eight weeks to 6 November, of the reported industries in Western Australia, Accommodation and Food Services had the highest proportion of employers who were recruiting (80 per cent). A significantly higher proportion of employers in the Wholesale Trade industry in Western Australia were recruiting compared with other parts of the country (47 per cent compared with 28 per cent respectively).

Recruiting employers in Greater Perth were less likely to have had recruitment difficulty compared with employers in other capital cities (34 per cent compared with 38 per cent respectively). Some 52 per cent of recruiting employers in regional and remote Western Australia experienced recruitment difficulty, compared with 48 per cent of employers in the other states.

In the four weeks to 6 November, employers in Western Australia were more likely to expect their staffing levels to increase over the coming months (29 per cent) compared with the rest of Australia (23 per cent). While the proportion of employers in Western Australia expecting to increase their number of employees has fluctuated somewhat over recent months, it has remained consistently higher than the rest of Australia since the end of May.

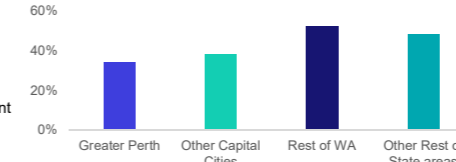
### Employers that are recruiting

proportion of employers recruiting



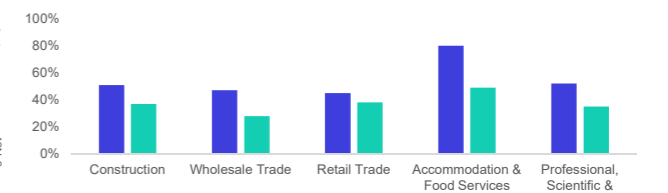
### Recruitment difficulty by area

as a proportion of recruiting employers, 8 weeks to 6 November



### Recruitment by selected industry

proportion of employers recruiting, 8 weeks to 6 November



### Employers expecting to increase staffing levels in the coming months

Proportion of all employers

