

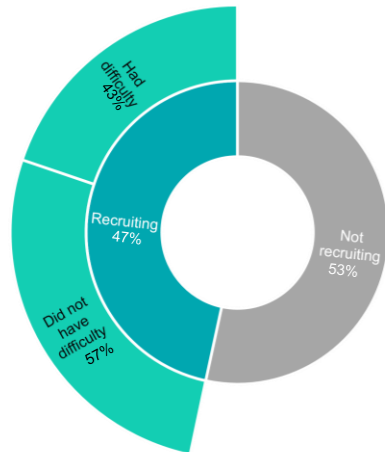
Recruitment Experiences and Outlook Snapshot - 19 October to 13 November 2020

Release Date: 20 November 2020

Information in this snapshot is based on the *Recruitment Experiences and Outlook Survey*, which is an ongoing survey of employers across Australia. This snapshot is published weekly on the Labour Market Information Portal (www.lmp.gov.au).

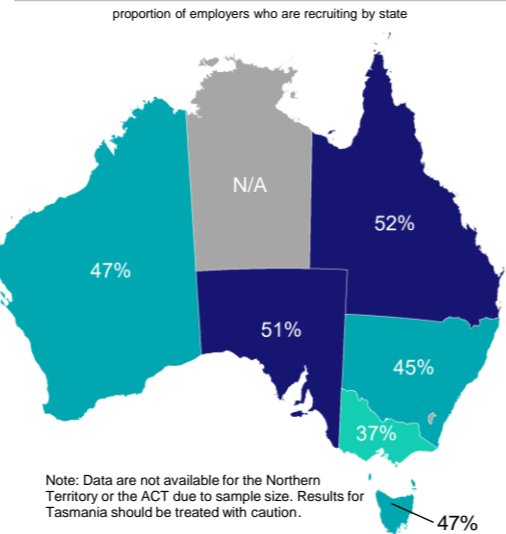
47%
of surveyed employers are recruiting

Of whom:
43%
have had difficulty recruiting



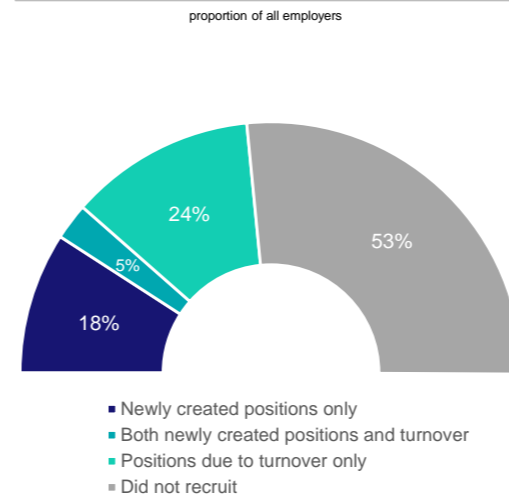
Note: *Employers recruiting* is defined as employers who are currently recruiting or have recruited in the past month.

Recruitment by state and territory

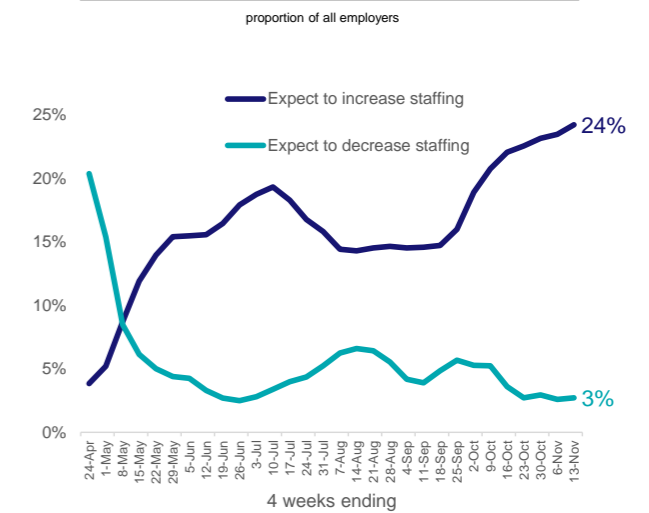


Note: Data are not available for the Northern Territory or the ACT due to sample size. Results for Tasmania should be treated with caution.

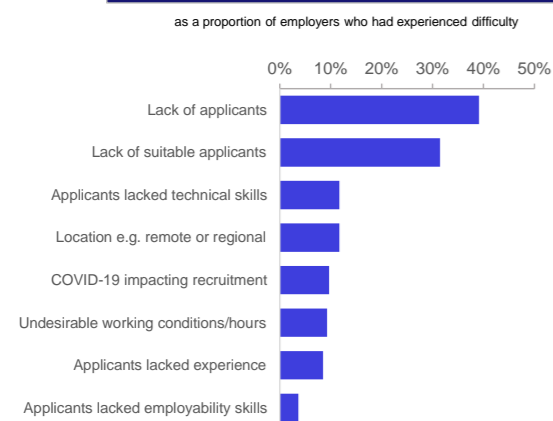
Reason for recruitment



Staffing outlook for the coming months



Reasons for recruitment difficulty

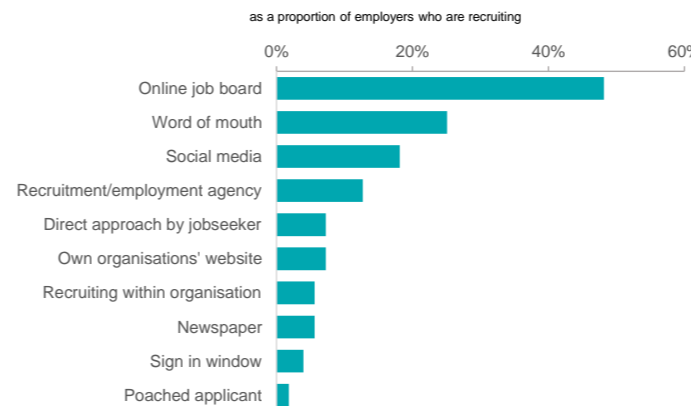


Note: Employers can provide multiple responses.

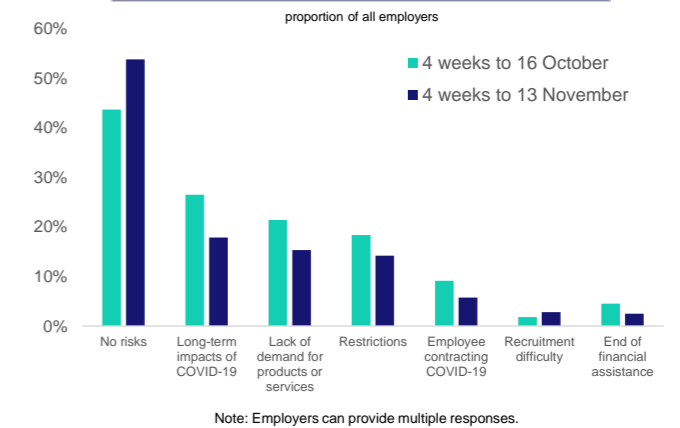
Recruitment in capital cities and rest of state areas



Recruitment methods

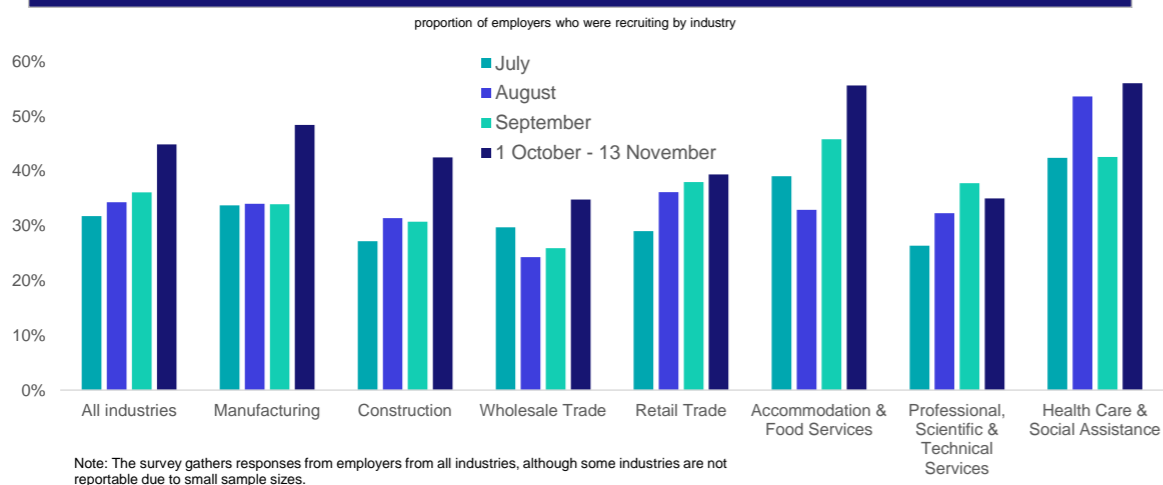


Risks to staying open for the next six months



Note: Employers can provide multiple responses.

Recruitment by selected industries



Note: The survey gathers responses from employers from all industries, although some industries are not reportable due to small sample sizes.

SPOTLIGHT: Month In Review

This week's Spotlight highlights some of the key trends over the month from September to October.

The proportion of employers recruiting has increased from 36 per cent in September to 43 per cent in October. The proportion of employers in capital cities and rest of state areas have both increased by 7 percentage points to 41 per cent and 46 per cent, respectively.

On 13 September the "First Step" towards a "COVID Normal" was implemented in metropolitan Victoria, and the "Second Step" across regional Victoria, which saw the easing of several restrictions. Restrictions were further relaxed in regional Victoria on 18 October as part of the move to "Step Three", which included the reopening of most businesses to the public, increased seating for hospitality, the allowance of visitors for all residents and the resumption of some indoor sports. From September to October, the proportion of employers recruiting in Melbourne increased from 19 per cent to 27 per cent, while the proportion of employers recruiting in the Rest of Victoria increased from 27 per cent to 35 per cent.

Employers have increasingly reported that there are no risks to staying open over the next six months. In October, 45 per cent of employers reported that there were no risks to staying open over the next six months, an increase from 32 per cent in September and 12 per cent in August.

A growing proportion of employers also expected to increase their staffing levels in the coming months. In October, 24 per cent of employers expected to increase their staffing levels, up from 17 per cent in September. On the other hand, 3 per cent of employers expected to decrease their staffing levels down from 5 per cent in September.

Recruitment activity and outlook have strengthened over the past month

