

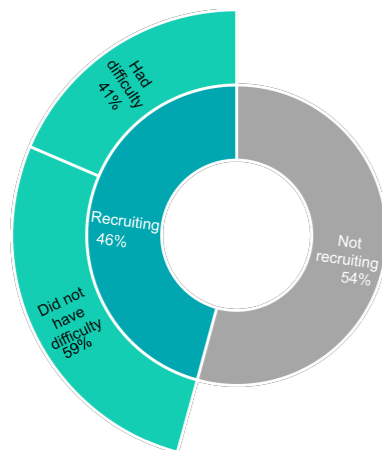
Recruitment Experiences and Outlook Snapshot - 26 October to 20 November 2020

Release Date: 30 November 2020

Information in this snapshot is based on the *Recruitment Experiences and Outlook Survey*, which is an ongoing survey of employers across Australia. This snapshot is published weekly on the Labour Market Information Portal (www.lmip.gov.au).

46% of surveyed employers are recruiting

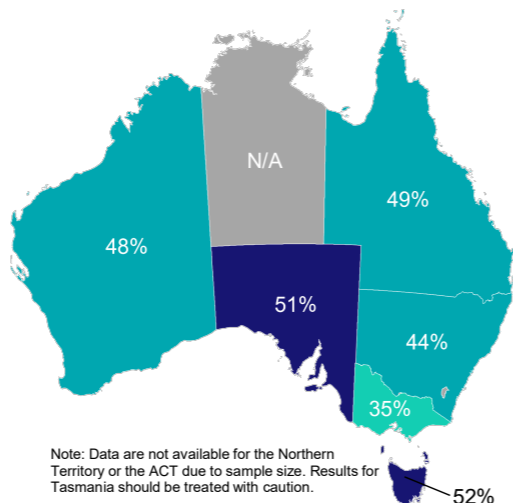
Of whom: **41%** have had difficulty recruiting



Note: *Employers recruiting* is defined as employers who are currently recruiting or have recruited in the past month.

Recruitment by state and territory

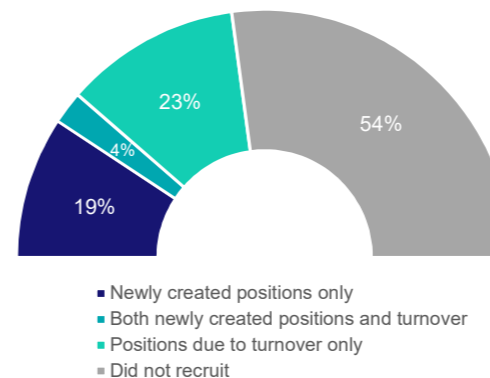
proportion of employers who are recruiting by state



Note: Data are not available for the Northern Territory or the ACT due to sample size. Results for Tasmania should be treated with caution.

Reason for recruitment

as a proportion of all employers



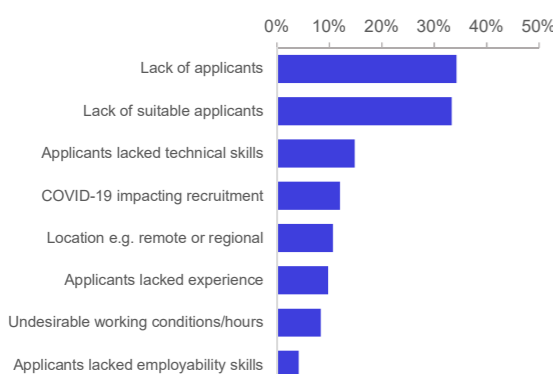
Staffing outlook for the coming months

as a proportion of all employers



Reasons for recruitment difficulty

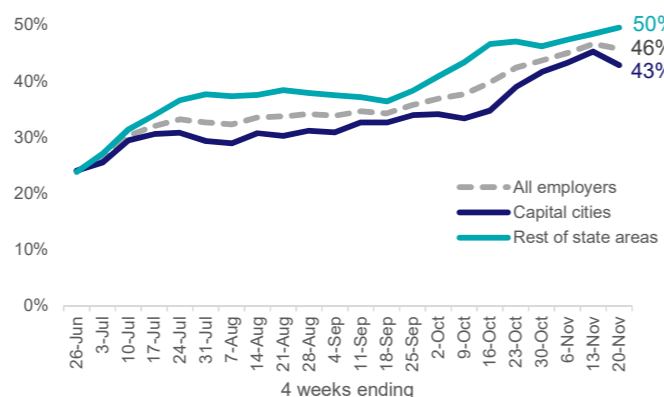
as a proportion of employers who had experienced difficulty



Note: Employers can provide multiple responses.

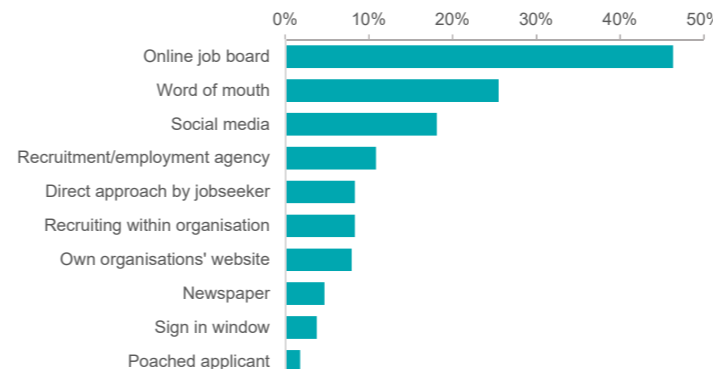
Recruitment in capital cities and rest of state areas

proportion of employers who are recruiting by area



Recruitment methods

as a proportion of employers who are recruiting



Risks to staying open for the next six months

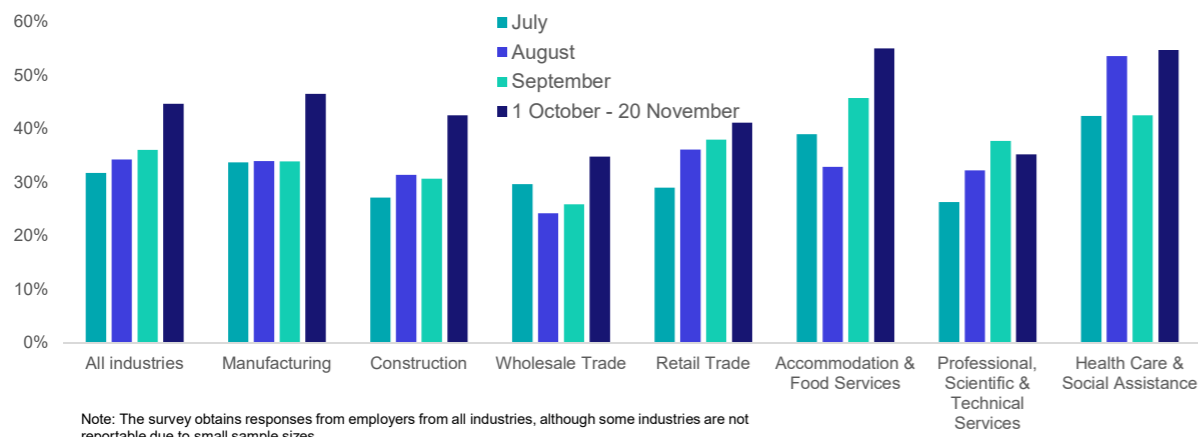
as a proportion of all employers



Note: Employers can provide multiple responses.

Recruitment by selected industries

proportion of employers who were recruiting by industry



Note: The survey obtains responses from employers from all industries, although some industries are not reportable due to small sample sizes.

SPOTLIGHT: Health Care and Social Assistance

This week's Spotlight highlights some of the key trends within the Health Care and Social Assistance industry between 1 October and 20 November 2020.

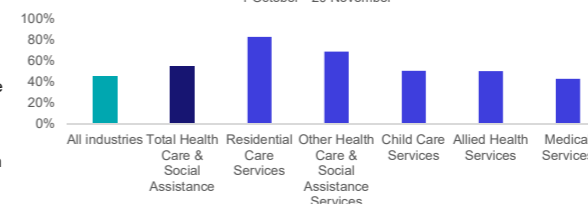
At 55 per cent, the proportion of employers recruiting in the Health Care and Social Assistance industry was higher than the average for all industries (45 per cent). Employers in Residential Care Services had the highest recruitment rate of the sectors within Health Care and Social Assistance, with 83 per cent of employers recruiting over the period.

A slightly higher proportion of employers expected to increase staffing in the coming months in the Health Care and Social Assistance industry compared with all industries (25 per cent compared with 23 per cent respectively). The staffing outlook for Residential Care Services was particularly strong, with 38 per cent of employers in this sector expecting to increase staffing in the coming months. The Medical Services sector had the smallest proportion of employers expecting to increase staffing (10 per cent).

Employers in the Health Care and Social Assistance industry more commonly reported 'no risks' to staying open over the next six months (51 per cent) compared with the average for all industries (48 per cent). Employers in Allied Health Services were most likely to report no risks (56 per cent) while those in Medical Services were the least likely (41 per cent).

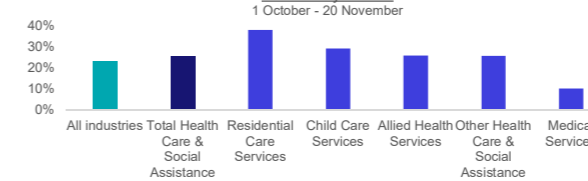
Recruitment by sector

1 October - 20 November



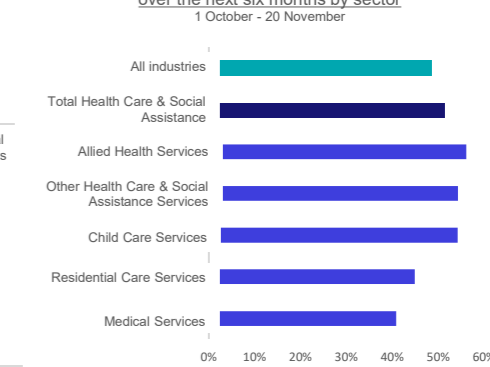
Employers expecting to increase staffing numbers in the coming months by sector

1 October - 20 November



Employers reporting 'no risks' to staying open over the next six months by sector

1 October - 20 November



Note: Results by sector are based on small sample sizes and should be treated with caution. Other Health Care and Social Assistance Services include Hospitals, Pathology and Diagnostic Imaging Services, Other Health Care Services, and Other Social Assistance Services.