

## Darwin, November 2021

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This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from online job advertisements. The Internet Vacancy Index (IVI) uses a unique geographical approach. For this Employment Region, the Darwin IVI Region has been used. Burning Glass data are based on the Darwin SA4.

### Internet vacancies, headline figures, Darwin IVI Region, September 2021

#### Job advertisement count

1,950

seasonally adjusted count

#### Change over the month

↑ 5.0%

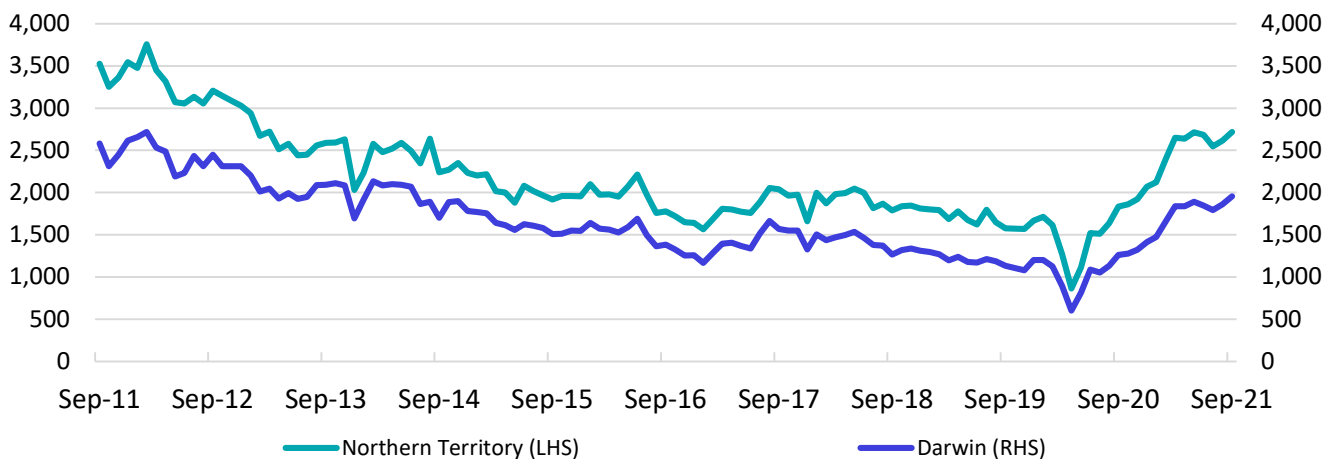
(or 90 job advertisements)

#### Change over the year

↑ 54.8%

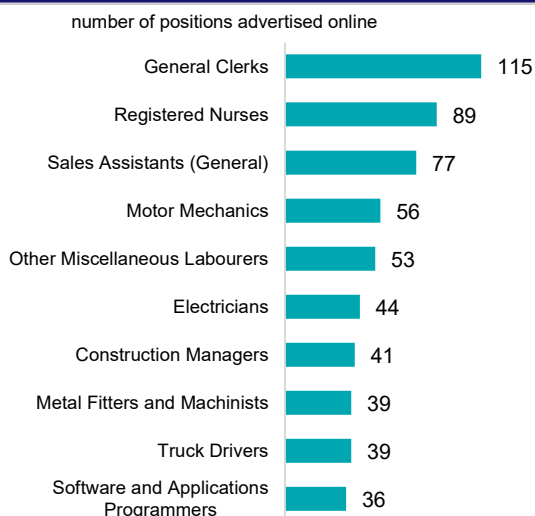
(or 690 job advertisements)

### Number of online job advertisements over the ten years to September 2021



Source: National Skills Commission (NSC), Internet Vacancy Index, seasonally adjusted data (unpublished), Darwin IVI Region, Sep-2021

### Top 10 occupations recruited for



Source: NSC, Internet Vacancy Index, original data (unpublished), Darwin IVI Region, Sep-21

### Top 10 skills in demand



Source: Burning Glass Technologies, 1-Jul-21 to 30-Sep-21

The top 10 skills are baseline skills and exclude specialised skills. Proportions are calculated as a share of job advertisements which list baseline skills. Some skills may have similar names but have different definitions in the Burning Glass Skills Taxonomy.

# Insights from the Recruitment Experiences and Outlook Survey

## Darwin

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by the NSC. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. Data are for the year to September 2021, unless otherwise indicated.

### Recruitment activity and experiences

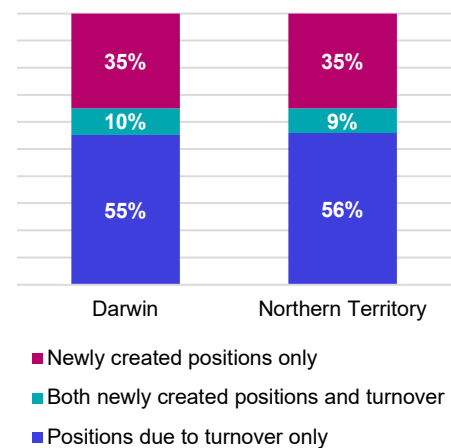
In Darwin, there were 438 responding employers between October 2020 and September 2021, of whom 60% were recruiting. Of these recruiting businesses, 50% had difficulty recruiting. By comparison, 60% of employers were recruiting in Northern Territory over the same period, of whom 52% had difficulty recruiting.

Employers in Darwin were most likely to report the following reasons for recruitment difficulty:

- Lack of applicants
- Lack of suitable applicants
- Location, eg remote or regional
- Applicants lack technical skills.

A chart showing reasons for recruitment for Darwin and Northern Territory is included to the right.

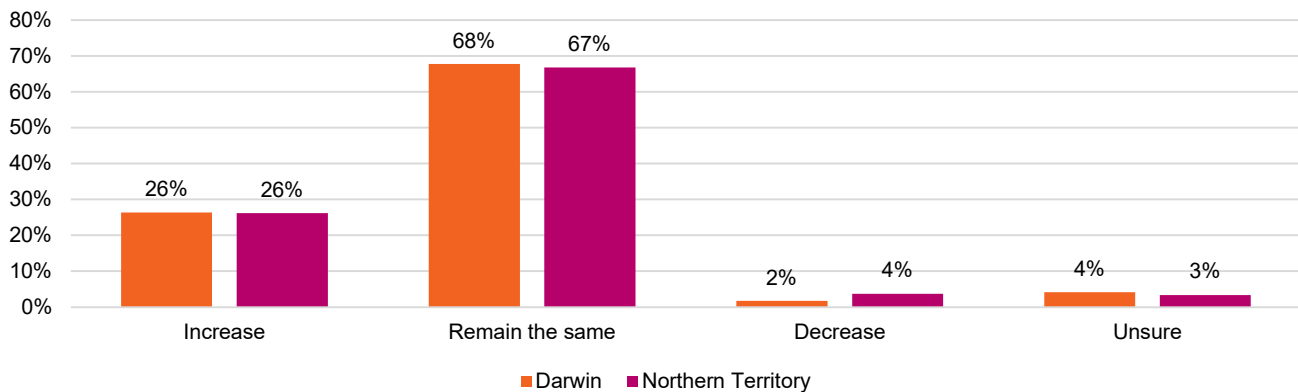
### Reasons for recruitment



### Staffing outlook for coming months

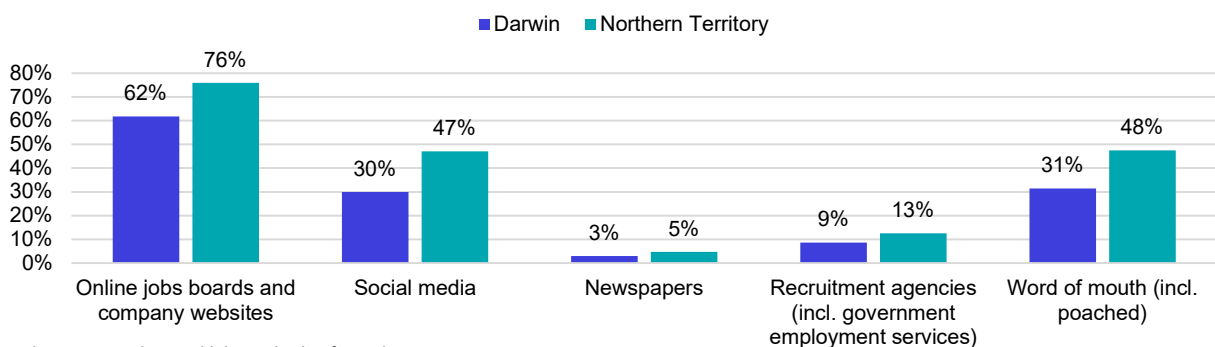
proportion of employers

#### Employers' staffing expectations



### Recruitment methods

proportion of employers who are recruiting



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for Darwin, while weighted data are used for Northern Territory. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.