

Capital Region, November 2021

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This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from online job advertisements. The Internet Vacancy Index (IVI) uses a unique geographical approach. For this Employment Region, the Canberra & ACT IVI Region has been used. Burning Glass data are based on the Australian Capital Territory capital city area.

Internet vacancies, headline figures, Canberra & ACT IVI Region, September 2021

Job advertisement count

6,150

seasonally adjusted count

Change over the month

↓ -1.1%

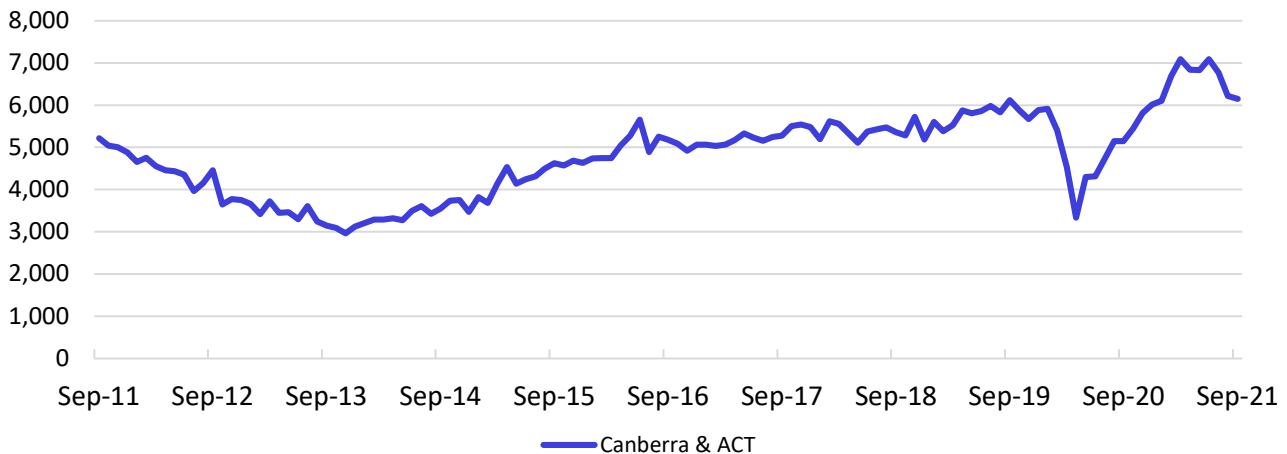
(or -70 job advertisements)

Change over the year

↑ 19.4%

(or 1,000 job advertisements)

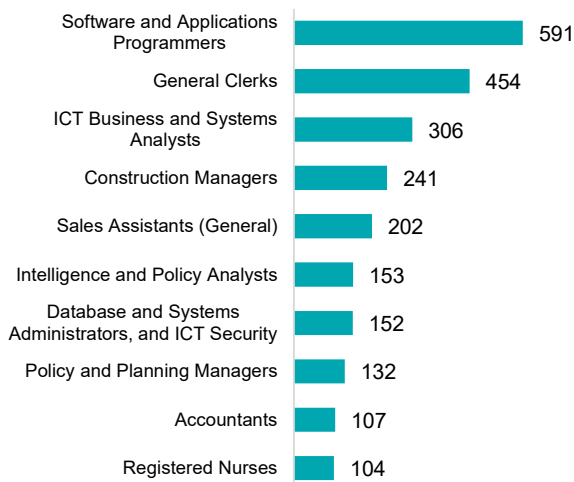
Number of online job advertisements over the ten years to September 2021



Source: National Skills Commission (NSC), Internet Vacancy Index, seasonally adjusted data (unpublished), Canberra & ACT IVI Region, Sep-2021

Top 10 occupations recruited for

number of positions advertised online



Source: NSC, Internet Vacancy Index, original data (unpublished), Canberra & ACT IVI Region, Sep-21

Top 10 skills in demand

proportion of job ads



Source: Burning Glass Technologies, 1-Jul-21 to 30-Sep-21

The top 10 skills are baseline skills and exclude specialised skills. Proportions are calculated as a share of job advertisements which list baseline skills. Some skills may have similar names but have different definitions in the Burning Glass Skills Taxonomy.

Insights from the Recruitment Experiences and Outlook Survey

Capital Region

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by the NSC. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. Data are for the year to September 2021, unless otherwise indicated.

Recruitment activity and experiences

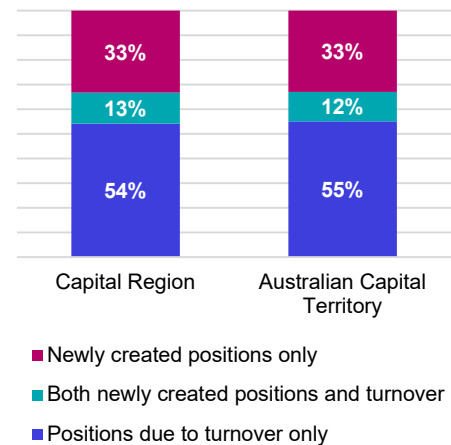
In Capital Region, there were 634 responding employers between October 2020 and September 2021, of whom 50% were recruiting. Of these recruiting businesses, 45% had difficulty recruiting. By comparison, 48% of employers were recruiting in Australian Capital Territory over the same period, of whom 41% had difficulty recruiting.

Employers in Capital Region were most likely to report the following reasons for recruitment difficulty:

- Lack of suitable applicants
- Lack of applicants
- Applicants lack technical skills
- Applicants lack experience.

A chart showing reasons for recruitment for Capital Region and Australian Capital Territory is included to the right.

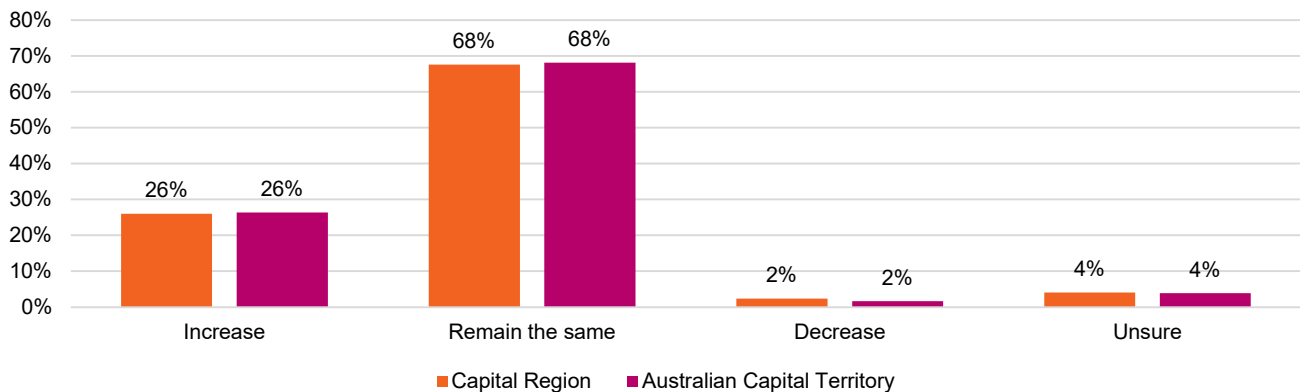
Reasons for recruitment



Staffing outlook for coming months

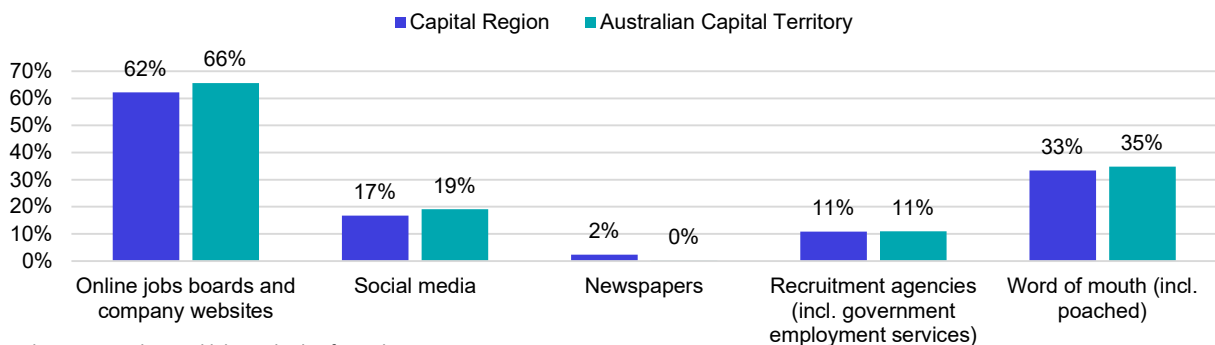
proportion of employers

Employers' staffing expectations



Recruitment methods

proportion of employers who are recruiting



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for Capital Region, while weighted data are used for Australian Capital Territory. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.